



Serious Injury Reporting

The CompWest Difference

CompWest customers are assigned a dedicated loss control consultant to identify and address loss trends while serving as a safety resource.

Employers who fail to report a serious work-related injury or illness or a fatal injury to Cal/OSHA within 8 hours (in some cases 24 hours), will be subject to a minimum civil penalty of \$5,000.

Incidents requiring reporting within 8 hours to Cal/OSHA include the following:

- Fatal injury to an employee
- Serious injury or illness to employee

A serious injury or illness is defined as:

- Loss of a member of the body (e.g., amputation)
- Serious degree of permanent disfigurement (e.g., crushing or severe burn type injuries)
- In-patient hospitalization in excess of 24 hours for other reasons than observation

CompWestInsurance.com
1-888-CompWest

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CompWest Insurance Company is a member of AF Group.

Information required to be reported to the Division:

1. Time and date of accident
2. Employer's name, address and telephone number.
3. Name and job title, or badge number of person reporting the accident.
4. Address of site of accident or event.
5. Name of person to contact at site of accident.
6. Name and address of injured employee(s).
7. Nature of injury.
8. Location where injured employee(s) was (were) moved to.
9. List and identity of other law enforcement agencies present at the site of accident.
10. Description of accident and whether the accident scene or instrumentality has been altered.

The local Cal/OSHA offices are listed at <http://www.dir.ca.gov/dosh/DistrictOffices.htm>.

Note: This report is required in addition to filing a workers' compensation claim.

The advice presented in this document is intended as general information for employers. See CompWestInsurance.com for the complete disclaimer/legal notice.

